## ENVIRONMENT, HEALTH & SAFETY **POLICY**

At UFA, our Environment Health & Safety Policy is simple. Take care of the environment, each other and make safety a habit. Our expectations are rooted in the programs we set as a co-operative. Our culture of caring is about making responsible decisions that demonstrate respect for each other, the land, our neighbours and the communities where we live and work, now and in the future.

## AT UFA WE...

- are committed to **protecting** the Environment, Health & Safety (physical, psychological, and social well-being) of all.
- > will meet or exceed all **laws**, regulations and our own standards.
- > actively **participate** in the Environment, Health & Safety program.
- are all **responsible** for ourselves and others. Our goal is ZERO incidents.
- believe Environment, Health & Safety is a core behaviour within the culture of our company.
- aim to continuously improve our Environment, Health & Safety performance.

SCOTT BOLTON President & CFO

Make Safety a Habit.

